



Kings Ski Club

Code of Conduct

Dated: 11 Jun 2019

1. Introduction

The conduct and behaviour of all individuals in Kings Ski Club is fundamental to the ability of the sport to operate fairly, appropriately and in the best interests of the snowsports community.

2. Code of Conduct for Officials and Volunteers

All officials and volunteers must:

- Consider the wellbeing and safety of participants above all else.
- Develop appropriate working relationships with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the ability and experience of those taking part.
- Promote the positive aspects of the sport.
- Display consistently high standards of behaviour.
- Follow all guidelines laid down by the Club.
- Never exert undue influence over competitors to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage participants to value their performances and not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Never actively promote anti-social behaviour, lewd acts or dangerous drinking, or force any member of the Club into taking part in such activities.
- Shall not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the grounds of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy.

3. Code of Conduct for Race Captains

All race captains must:

- Ensure teams arrive for events in good time to prepare thoroughly and complete course inspection.
- Ensure the correct number of teams are registered in time to enable a prompt start to racing and authorise the invoicing of race fees.
- Maintain open & honest communication with Club officials and volunteers.

4. Code of Conduct for Competitors

All competitors must:

- Recognise and appreciate the efforts made by officials, slope staff and volunteers in providing the opportunity for competition and enjoy the sporting environment.
- Ensure that racing is conducted in accordance with disciplined and sporting behaviour and acknowledge that it is not sufficient to rely solely upon race officials to maintain those principles.
- Shall not repeatedly breach the race rules.
- Shall accept and observe the authority and decisions of race officials and all other disciplinary bodies.
- Shall promote the reputation of the Club and take all possible steps to prevent it being brought into disrepute.
- Shall not use foul language or abusive language or gestures towards race officials or spectators.
- Shall not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the grounds of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy.
- Display consistently high standards of behaviour.
- Play for fun and enjoyment.
- Learn and play by the rules.
- Recognise and applaud all good play.
- Be a good sport - win with modesty, lose with dignity.
- Cooperate with captain, team-mates and opponents.

5. Alcohol & Drugs Policy

Alcohol

The Club strives to provide competitive opportunities in snowsports, to all levels of ability, in a fun, friendly environment. However, excessive alcohol consumption and drunkenness amongst both competitors and spectators can lead to dangerous and disruptive behaviour both on and off the slope.

Club officials and slope staff reserve the right to prevent individuals from racing and/or eject individuals from the venue where they believe that individual is likely to cause harm or come to harm as a result of excessive alcohol consumption.

Drugs

Prohibited drug use, of any kind, at Kings Ski Club events is unacceptable and incompatible with the culture and ethos of the Club. Club officials and slope staff wholly reserve the right to eject individuals from the venue where they believe that individual has used or is in possession of illegal drugs. The Club operates a two strikes policy for affiliated clubs where an individual has been found to have used or been in possession of illegal drugs. **It is the affiliated club's responsibility to ensure all of its members comply with this policy.** On the first offence, a club will be issued a Yellow Card; any subsequent offences within 18 months will result in a Red Card:

Yellow Card

Alongside appropriate disciplinary action as defined in the Constitution, a Yellow Card will result in:

- Ejection of the individual from the race event.
- Warning letter to the affiliated club notifying of the first strike and reinforcing the Kings Ski Club Code of Conduct.

Red Card

Alongside appropriate disciplinary action as defined in the Constitution, a Red Card will result in:

- Ejection of the individual from the race event.
- Formal letter to the affiliated club notifying of the final strike and reinforcing the Kings Ski Club Code of Conduct.
- Ban on the affiliated club entering teams for Kings Ski Club events for a period of up to 12 months.
- Formal complaint to University and Students' Union.